

Chief of Police – Town of Windsor, CO

The charming Town of Windsor, established in 1881, holds the distinction of being a Colorado home-rule municipality. Nestled midway between two state capitals — Denver, Colorado, and Cheyenne, Wyoming — Windsor’s origins trace back to its agricultural and railroad roots along the historic stagecoach route connecting Greeley and Fort Collins. Over the past three decades, Windsor has expanded fivefold, blossoming into one of Colorado’s most sought-after communities. Windsor offers a safe, close-knit community with excellent schools, quality healthcare, and diverse housing options. Its unique downtown, shops, and businesses provide convenient services. The town’s 44,632 residents relish the benefits of small-town living while having convenient access to nearby amenities.

The Windsor Police Department is comprised of six main divisions: Community Engagement, Investigations, Patrol, Property & Evidence, Records, and Special Operations. The Chief of Police performs a variety of advanced professional and administrative oversight duties in support of the overall management of the Windsor Police Department. This position is responsible for the proper and efficient enforcement of all laws, ordinances, and regulations; the maintenance and enforcement of effective discipline; and the supervision of police functions and department operations. The Chief of Police represents the department and the town in all matters related to law enforcement and reports directly to the Town Manager.

The Town of Windsor is seeking an experienced, innovative leader to serve as its next Chief of Police. The ideal candidate is authentic and approachable, and a highly visible relationship builder that engages the staff and community. They will be an effective communicator who manages and leads with transparency. The chosen Chief of Police is progressive and open to new ideas; politically astute but apolitical; and committed to being a member of the town’s leadership team and working closely with other departments to further the mission of the town.

This position requires a bachelor’s degree from an accredited college or university, with major coursework in political science, criminal justice, behavioral science, business or public administration, or a related field, plus eight (8) years of broad and extensive experience in all major phases of municipal police work, including supervisory/command and administrative experience. An equivalent combination of training and experience that provides the required knowledge, skills, and abilities to perform the essential functions of the job will be considered.

Additional qualifications include:

- A current Colorado driver’s license, or the ability to obtain one upon hire, with an acceptable driving record.
- Must be able to obtain provisional certification as outlined in the Colorado POST guidelines. Must then be able to obtain basic certification within 6 months.
- CPR/1st Aid certification within three months of employment.

The hiring range for this position is \$153,656-\$172,863, depending on qualifications and experience.

Please apply online: <https://www.governmentresource.com/recruitment-employer-resources/open-recruitments/windsor-co-chief-of-police>

Closing date: May 16, 2024

For more information on this position, contact:

Eddie Salame, Sr. Vice President
EddieSalame@governmentresource.com
817-239-2930

Andy Kancel, Sr. Vice President
AndyKancel@governmentresource.com
817-994-6295